



Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*®, a menu-driven database system. The INTERNET address GSA *Advantage!*® is: GSAAdvantage.gov.

Multiple Award Schedule

Schedule for Multiple Award Schedule

Federal Supply Group: MAS Class:

Contract Number: GS-00F-215CA

**For more information on ordering from Federal Supply Schedules
click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>**

Contract Period: Jul 22, 2015 through July 21, 2025

Effective under Modification PO-0024 Option Period 1: 28 Apr 2020

Contractor:

Delta Solutions & Strategies, LLC
7150 Campus Drive, Suite 365
Colorado Springs, CO 80920

Telephone: (719) 475-0605

FAX Number: (719) 475-8005

Web Site: www.deltasands.com

E-mail: mstafford@deltasands.com

Contract Administration:

Business Size: SDVOSB

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SIN	SIN Description
541330ENG	Engineering Services
541380	Testing Laboratories
541420	Engineering System Design and Integration Services
541611	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
541614	Deployment, Distribution and Transportation Logistics Services:
541614SVC	Supply and Value Chain Management
541715	Engineering Research and Development and Strategic Planning
561210FS	Facilities Support Services
611430	Professional and Management Development Training
611512	Flight Training
OLM	Order Level Material

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See below.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See below.

2. Maximum Order: \$1,000,000.00

3. Minimum Order: \$100.00

4. Geographic Coverage (delivery Area): Worldwide

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government Net Prices (discounts already deducted.)

7. Quantity discounts: None.

8. Prompt payment terms:

Net 30 days - Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold:
Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: Will Accepted

- 10. Foreign items (list items by country of origin):** Not Applicable
- 11a. Time of Delivery (Contractor insert number of days):** To Be Determined at the Task Order level
- 11b. Expedited Delivery:** To Be Determined at the Task Order level
- 11c. Overnight and 2-day delivery.** To Be Determined at the Task Order level
- 11d. Urgent Requirements.** To Be Determined at the Task Order level
- 12. F.O.B Points(s):** Destination
- 13a. Ordering Address(es):** Delta Solutions & Strategies, LLC ATTN: Contracting, 7150 Campus Drive, Suite 365, Colorado Springs, CO 80920 Via Fax: (719) 475-8005; Via Telephone (719) 475-0605 x1045, email dleach@deltasands.com
- 13b. Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
- 14. Payment address(es):** Please direct customer remittances to:
Delta Solutions & Strategies, LLC
7150 Campus Drive, Suite 365
Colorado Springs, CO 80920
- 15. Warranty provision.:** Standard Commercial Warranty Terms & Conditions
- 16. Export Packing Charges (if applicable):** Not Applicable
- 17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
- 18. Terms and conditions of rental, maintenance, and repair (if applicable):** Not Applicable
- 19. Terms and conditions of installation (if applicable):** Not Applicable
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** Not Applicable
- 20a. Terms and conditions for any other services (if applicable):** Not Applicable
- 21. List of service and distribution points (if applicable):** Not Applicable
- 22. List of participating dealers (if applicable):** Not Applicable
- 23. Preventive maintenance (if applicable):** Not Applicable
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).** Not Applicable

24b. 508 Compliance Information

Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and can be found at www.deltasands.com . The EIT standards can be found at: www.Section508.gov/.

25. Data Universal Numbering System (DUNS) number: 124651964

26. Notification regarding registration in System for Award Management (SAM) database:

Delta Solutions & Strategies, LLC is registered and active in the SAM database. For this contract, please use the following address:

Delta Solutions & Strategies, LLC
ATTN: Mark Stafford
7150 Campus Drive, Suite 365
Colorado Springs, CO 80920
Email: mstafford@deltasands.com

27. Final Pricing:

Rates are current Mar 29, 2019.

SINs	Labor Category	Minimum Education	Minimum Experience	Contractor / Customer Facility	GSA Awarded Hourly Rate (Inclusive of IFF)
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC	Subject Matter Expert\Scientist 5	Phd	20	Both	\$ 187.16
541330ENG, 541715, 541420, 541380, 611430, 611512, 541614SVC	Engineering 5	Masters	14	Both	\$ 163.44
541330ENG, 541715, 541420, 541380, 611430, 611512, 541614SVC	Engineering 3	Bachelors	8	Both	\$ 100.75
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC	Analyst 5	Masters	12	Both	\$ 113.02
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC	Analyst 4	Masters	8	Both	\$ 81.82
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC	Analyst 3	Bachelors	10	Both	\$ 74.12
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC	Analyst 2	Bachelors	6	Both	\$ 81.82
541330ENG, 541715, 541420,	Administration Support 3	Bachelors	4	Both	\$ 43.97

SINs	Labor Category	Minimum Education	Minimum Experience	Contractor / Customer Facility	GSA Awarded Hourly Rate (Inclusive of IFF)
541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS					
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Administration Support 2 **	Associates	2	Both	\$ 49.18
541330ENG, 541715, 541420, 541380, 541611, 541614SVC	Technician 5	Masters	12	Both	\$ 97.75
541330ENG, 541715, 541420, 541380, 541611, 541614SVC	Technician 3**	Bachelors	8	Both	\$ 71.59
541330ENG, 541715, 541420, 541380, 541611, 541614SVC	Technician 2 **	High School	6	Both	\$ 51.20
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Senior Subject Matter Expert	Masters	15	Both	\$ 181.48
541611, 611430, 611512, 541614SVC	Program Director	Masters	8	Both	\$ 130.67
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Senior Consultant	Bachelors	10	Both	\$ 145.18
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Consultant	Bachelors	7	Both	\$ 135.90
541611, 611430, 611512, 541614SVC	Senior Facilitator	Masters	4	Both	\$ 125.01
541611, 611430, 611512, 541614SVC	Facilitator	Bachelors	4	Both	\$ 100.01
541611, 611430, 611512, 541614SVC	Senior Management Analyst	Masters	4	Both	\$ 99.52

SINs	Labor Category	Minimum Education	Minimum Experience	Contractor / Customer Facility	GSA Awarded Hourly Rate (Inclusive of IFF)
541611, 611430, 611512, 541614SVC	Management Analyst	Bachelors	4	Both	\$ 90.92
541611, 541614SVC	Decision Support Technographer	Bachelors	3	Both	\$ 86.08
541330ENG, 541715, 541611, 611430, 611512, 541614SVC	Manager	Bachelors	5	Both	\$ 75.49
541611, 541614SVC	Administrative Support Assistant	Associates	2	Both	\$ 46.19
541330ENG, 541715, 541611, 611430, 611512, 541614SVC	Technical Support	Bachelors	3	Both	\$ 48.01

SIN(s) Proposed	Service Proposed (Labor Category)	Minimum Education	Minimum Experience	Contractor/ Customer Facility	GSA Awarded Hourly Rate (inclusive of IFF)
541611, 611430, 611512	Social Media Specialist	BS/BA	2	Both	\$ 90.60
541330ENG, 541715, 541611, 611430, 611512, 541614SVC, 541614	Program Analyst	BS/BA	5	Both	\$ 98.26
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Information Technology (IT) System Administration	BS/BA	8	Both	\$ 117.76
541330ENG, 541715, 541420, 541380, 541614SVC, 541614, 561210FS	Lab Maintenance Technician	BS/BA	5	Both	\$ 95.91

SIN(s) Proposed	Service Proposed (Labor Category)	Minimum Education	Minimum Experience	Contractor/ Customer Facility	GSA Awarded Hourly Rate (inclusive of IFF)
541330ENG, 541715, 541420, 541380, 541611, 541614SVC, 541614, 611430, 561210FS	Mission Assurance Manager	BS/BA	8	Both	\$ 142.84
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Engineer II	BS/BA	5	Both	\$ 120.01
541330ENG, 541715, 541380, 541614SVC, 541614, 561210FS	Engineering Technician**	AS-AA	5	Both	\$ 83.90
541330ENG, 541715, 541380, 541614SVC, 541614, 611430, 561210FS	Antenna Specialist II	HS	5	Both	\$ 83.90
541614SVC, 541614, 611430, 561210FS	Facilities Lead	BS/BA	8	Both	\$ 121.05
541614SVC, 541614, 561210FS	Electronic Technician III**	BS/BA	5	Both	\$ 93.90
541614SVC, 541614, 561210FS	Electronic Technician I**	HS	2	Both	\$ 70.69

SIN(s) Proposed	Service Proposed (Labor Category)	Minimum Education	Minimum Experience	Contractor/ Customer Facility	GSA Awarded Hourly Rate (inclusive of IFF
541614SVC, 541614, 561210FS	Electronic Technician II**	HS	5	Both	\$ 80.58
541614SVC, 541614, 611430, 561210FS	Facilities Maintenance Lead	HS	8	Both	\$ 104.05
541614SVC, 541614, 561210FS	HVAC Maintenance Technician**	HS	5	Both	\$ 74.97
541614SVC, 541614, 561210FS	Senior Antenna Specialist	HS	8	Both	\$ 91.71
541614SVC, 541614, 561210FS	Antenna Specialist	HS	2	Both	\$ 74.45
541614SVC, 541614, 561210FS	High Voltage Electrician**	HS	5	Both	\$ 73.83
541614SVC, 541614, 561210FS	Generator Mechanic**	HS	2	Both	\$ 65.65
541614SVC, 561210FS	General Laborer**	HS	2	Both	\$ 41.17
541614SVC, 541614, 611430, 561210FS	Site Manager	MS/MA	8	Both	\$ 126.20
541614SVC, 541614, 611430, 561210FS	Generator/Electrical Specialist**	HS	2	Both	\$ 66.27
541330ENG, 541715, 541380, 541611, 541614SVC, 541614, 561210FS	Lead Communications- Electronics Technician	HS	8	Both	\$ 98.39
541330ENG, 541715, 541380, 541614SVC,	Communications- Electronics Technician**	HS	2	Both	\$ 70.11

SIN(s) Proposed	Service Proposed (Labor Category)	Minimum Education	Minimum Experience	Contractor/ Customer Facility	GSA Awarded Hourly Rate (inclusive of IFF)
541614, 561210FS					
541611, 541614SVC, 541614, 561210FS	Purchasing Specialist**	HS	5	Both	\$ 73.78
541614SVC, 541614, 561210FS	Facilities Maintenance Specialist**	HS	2	Both	\$ 64.63
541614SVC, 541614, 561210FS	Antenna Maintenance Specialist	HS	2	Both	\$ 67.27
541614SVC, 541614, 561210FS	Facilities Maintenance Leader	BS/BA	5	Both	\$ 94.55
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512	Lead Systems Engineer	BS/BA	8	Both	\$ 136.22
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Software Engineer III	BS/BA	8	Both	\$ 135.84
541330ENG, 541715, 541420, 541380, 541611	Programmer	BS/BA	5	Both	\$ 108.92
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Software Engineer II	BS/BA	5	Both	\$ 126.68

SIN(s) Proposed	Service Proposed (Labor Category)	Minimum Education	Minimum Experience	Contractor/ Customer Facility	GSA Awarded Hourly Rate (inclusive of IFF)
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512	Research Assistant/Specialist Technician	BS/BA	2	Both	\$ 71.62
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 561210FS	Senior Test Engineer	BS/BA	8	Both	\$ 131.87
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 561210FS	Scenario Developer III	BS/BA	8	Both	\$ 111.12
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 561210FS	Scenario Developer II	BS/BA	5	Both	\$ 101.68
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 561210FS	System Integrator II	BS/BA	5	Both	\$ 110.86
541330ENG, 541715, 541420, 541380, 541611, 611430,	System Integrator I	BS/BA	2	Both	\$ 99.68

SIN(s) Proposed	Service Proposed (Labor Category)	Minimum Education	Minimum Experience	Contractor/ Customer Facility	GSA Awarded Hourly Rate (inclusive of IFF)
611512, 541614SVC, 561210FS					
541330ENG, 541715, 541420, 541380, 541611, 541614SVC	Junior Software Engineer	BS/BA	2	Both	\$ 110.96
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Program Manager	BS/BA	8	Both	\$ 156.95
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Senior Defense Analyst	BS/BA	8	Both	\$ 116.11
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Space Aggressor Project Officer	BS/BA	8	Both	\$ 131.29
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614,	Instructor II	BS/BA	3	Both	\$ 113.15

SIN(s) Proposed	Service Proposed (Labor Category)	Minimum Education	Minimum Experience	Contractor/ Customer Facility	GSA Awarded Hourly Rate (inclusive of IFF)
561210FS					
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Instructor III	BS/BA	5	Both	\$ 120.70
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Cyber Instructor IV	BS/BA	8	Both	\$ 142.32
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Instructor IV	MS/MA	8	Both	\$ 142.32
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Integration Instructor	MS/MA	5	Both	\$ 120.70
541611, 611430, 611512, 541614SVC,	Logistics Analyst	BS/BA	5	Both	\$ 96.66

SIN(s) Proposed	Service Proposed (Labor Category)	Minimum Education	Minimum Experience	Contractor/ Customer Facility	GSA Awarded Hourly Rate (inclusive of IFF)
541614, 561210FS					
541611, 611430, 611512	Administrative Assistant	AS-AA	2	Both	\$ 55.45
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Senior Acquisition Program Analyst	BA/BS	8	Both	\$ 116.01
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Acquisition Program Analyst	BS/BA	5	Both	\$ 101.53
541611, 611430, 611512, 541614SVC, 541614, 561210FS	Logistics Specialist	AS-AA	2	Both	\$ 77.33
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Senior Mission Trainer	BS/BA	8	Both	\$ 142.32
541330ENG, 541715, 541420, 541380, 541611, 611430,	Courseware Developer	BS/BA	5	Both	\$ 114.05

SIN(s) Proposed	Service Proposed (Labor Category)	Minimum Education	Minimum Experience	Contractor/ Customer Facility	GSA Awarded Hourly Rate (inclusive of IFF)
611512, 541614SVC, 541614, 561210FS					
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC	Implementation Support Specialist	BS/BA	5	Both	\$ 99.29
541614SVC, 541614, 561210FS	Outside Plant (OSP) Technician**	HS	2	Both	\$ 85.53
541614SVC, 541614, 561210FS	Inside Plant (ISP) Technician	HS	2	Both	\$ 96.35
541614SVC, 541614, 561210FS	Facility Technician**	HS	2	Both	\$ 89.47
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Knowledge Management Specialist	BS/BA	2	Both	\$ 103.23
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Technical Subject Matter Expert	BS/BA	5	Both	\$ 270.37
541330ENG, 541715, 541420, 541380, 541611,	Exercise Training Specialist	BS/BA	5	Both	\$ 90.45

SIN(s) Proposed	Service Proposed (Labor Category)	Minimum Education	Minimum Experience	Contractor/ Customer Facility	GSA Awarded Hourly Rate (inclusive of IFF)
611430, 611512, 541614SVC, 541614, 561210FS					
541330ENG, 541715, 541420, 541611, 541614SVC, 541614, 561210FS	Communications Specialist I	BS/BA	5	Both	\$ 83.57
541330ENG, 541715, 541420, 541611, 541614SVC, 541614, 561210FS	Communications Specialist II	BS/BA	8	Both	\$ 93.40
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Maritime Warning Analyst	BS/BA	5	Both	\$ 126.83
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	System Analyst	BS/BA	5	Both	\$ 127.81
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Information Operations System Administrator	BS/BA	5	Both	\$ 126.83

SIN(s) Proposed	Service Proposed (Labor Category)	Minimum Education	Minimum Experience	Contractor/ Customer Facility	GSA Awarded Hourly Rate (inclusive of IFF)
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 561210FS	Data Base Manager	BS/BA	5	Both	\$ 137.64
541330ENG, 541715, 541420, 541380, 541611, 541614SVC, 561210FS	Integrated Maintenance Data System (IMDS) Computer Operator	HS	2	Both	\$ 88.48
541330ENG, 541715, 541420, 541380, 541611, 541614SVC, 561210FS	Integrated Maintenance Data System (IMDS) Analyst	BS/BA	2	Both	\$ 95.37
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 561210FS	Computer Specialist	BS/BA	2	Both	\$ 93.40
541611, 541614SVC, 561210FS	Tech Order Director Operator	HS	2	Both	\$ 113.07
541611, 541614SVC, 561210FS	Tech Order Director Assistant	HS	2	Both	\$ 108.15
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Systems Engineer	BS/BA	5	Both	\$ 122.89

SIN(s) Proposed	Service Proposed (Labor Category)	Minimum Education	Minimum Experience	Contractor/ Customer Facility	GSA Awarded Hourly Rate (inclusive of IFF)
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Technical Analyst	AS-AA	5	Both	\$ 119.95
541330ENG, 541715, 541420, 541380, 541611, 611430, 611512, 541614SVC, 541614, 561210FS	Space Weather Forecaster	MS/MA	5	Both	\$ 142.56

** SCA applicable labor categories

1.c Descriptions of Labor Categories and Descriptions

No.1	Subject Matter Expert\Scientist 5
Description:	Independently provides senior-level expert management and technical direction for problem definition, analysis, and requirements development and implementation for complex situations within a specific subject matter area. Provides recommendations and advice on system development, improvements, optimization, and maintenance; requirements definition and justification; policy development; planning; programming; budgeting; resource allocation and analysis; operations; training; and other mission areas as required.
Minimum Experience:	Minimum of 20 years progressive experience (or equivalent combination of education and experience).
Education:	PhD or equivalent and 20 years of experience
No. 2	Engineering 5
Description:	Independently conceives and develops solutions to engineering programs through the application of professionally accepted engineering techniques, practices, and procedures. Applies an expert level of knowledge on engineering standards to ensure that engineering work conforms to high technical and organization standards and meets or exceeds all contract requirements. Compiles and evaluates design and data to determine adequacy of the product or software and the engineering effectiveness of the results compared to the defined requirements and specifications. Supports stress and performance testing; research, design, and development; and testing, evaluation, and implementation. Works closely with software engineers, scientists, and other engineers in development, design, and testing. Provides leadership and direction to junior engineers while conducting analysis, development, test, and integration activities.
Minimum Experience:	Minimum of 14 years of progressive experience (or equivalent combination of education and experience).
Education:	Master's degree or equivalent and 14 years of experience

No. 3	Engineering 3
Description:	Independently conceives and develops solutions to engineering programs through the application of professionally accepted engineering techniques, practices, and procedures. Applies a proficient level of knowledge on engineering standards to ensure that engineering work conforms to high technical and organization standards and meets or exceeds all contract requirements. Compiles and evaluates design and data to determine adequacy of the product or software and the engineering effectiveness of the results compared to the defined requirements and specifications. Supports stress and performance testing; research, design, and development; and testing, evaluation, and implementation. Works closely with software engineers, scientists, and other engineers in development, design, and testing.
Minimum Experience:	Minimum of 8 years of progressive experience (or equivalent combination of education and experience).
Education:	Bachelor's degree or equivalent and 8 years of experience
No. 4	Analyst 5
Description:	Independently conducts analysis and documentation of software, hardware, and system requirements to be included in the development, implementation, and production of integrated technology systems. Possesses an expert level of knowledge and leads Systems Analysts in conducting planning and execution of integration and acceptance testing; creation of system documentation and user training materials; analysis and design of business applications, complex large-scale systems, database management, and use of programming languages; and current storage and retrieval methodologies. Ability to work application problems involving all phases of the systems development life cycle. Coordinates with the Project and/or Program Manager to ensure problem resolution and user satisfaction. Make recommendations, if needed, for approval of major systems installations. Prepares milestone status reports and deliverables/presentations on the system concept to colleagues, subordinates, and end-user representatives. Supports analysis and research for industry, infrastructure, technology, country, geographic area, and biographic and targeted vulnerability. Supports assessments of current events based on the sophisticated collection, research, and analysis of classified and open source information. Develops and maintains analytical procedures to meet changing requirements and ensure maximum operations. Collects data using a combination of standard intelligence methods and business processes. Supports technical input to the production of documents necessary to conduct demonstrations or tasks and supports direct services for the execution of a specified demonstration or task. Supports acquisition, costing, logistics, programmatic, mission planning, configuration management, software development, operational architecture development and maintenance, quality assurance, test and evaluation, simulation model development, and independent verification and validation. Validates documentation for compliance with treaties, laws, and higher-level direction. Provides recommendations for solutions to policy problems and conflicts.
Minimum Experience:	Minimum of 12 years of progressive experience (or equivalent combination of education and experience)
Education:	Master's degree and 12 years of experience
No. 5	Analyst 4
Description:	Independently conducts analysis and documentation of software, hardware, and system requirements to be included in the development, implementation, and production of integrated technology systems. Possesses an advanced level of knowledge and may lead junior Systems Analysts in conducting planning and execution of integration and acceptance testing; creation of system documentation and user training materials; analysis and design of business applications, complex large-scale systems, database management, and use of programming languages; and current storage and retrieval methodologies. Ability to work application problems involving all phases of the systems development life cycle. Coordinates with the project and/or program manager to ensure problem resolution and user satisfaction. Make recommendations, if needed, for approval of major systems installations. Prepares milestone status reports and deliverables/presentations on the system concept to colleagues, subordinates, and end-user representatives. Supports analysis and research for industry, infrastructure, technology, country, geographic area, and biographic and targeted vulnerability. Supports assessments of current

	events based on the sophisticated collection, research, and analysis of classified and open source information. Develops and maintains analytical procedures to meet changing requirements and ensure maximum operations. Collects data using a combination of standard intelligence methods and business processes. Supports technical input to the production of documents necessary to conduct demonstrations or tasks and supports direct services for the execution of a specified demonstration or task. Supports acquisition, costing, logistics, programmatic, mission planning, configuration management, software development, operational architecture development and maintenance, quality assurance, test and evaluation, simulation model development, and independent verification and validation. Validates documentation for compliance with treaties, laws, and higher-level direction. Provides recommendations for solutions to policy problems and conflicts.
Minimum Experience:	Minimum of 8 years of progressive experience (or equivalent combination of education and experience)
Education:	Master's degree and 8 years of experience
No. 6	Analyst 3
Description:	Independently conducts analysis and documentation of software, hardware, and system requirements to be included in the development, implementation, and production of integrated technology systems. Possesses a proficient level of knowledge in conducting planning and execution of integration and acceptance testing; creation of system documentation and user training materials; analysis and design of business applications, complex large-scale systems, database management, and use of programming languages; and current storage and retrieval methodologies. Ability to work application problems involving all phases of the systems development life cycle. Coordinates with the project and/or program manager to ensure problem resolution and user satisfaction. Make recommendations, if needed, for approval of major systems installations. Prepares milestone status reports and deliverables/presentations on the system concept to colleagues, subordinates, and end-user representatives. Supports analysis and research for industry, infrastructure, technology, country, geographic area, and biographic and targeted vulnerability. Supports assessments of current events based on the sophisticated collection, research, and analysis of classified and open source information. Develops and maintains analytical procedures to meet changing requirements and ensure maximum operations. Collects data using a combination of standard intelligence methods and business processes. Supports technical input to the production of documents necessary to conduct demonstrations or tasks and supports direct services for the execution of a specified demonstration or task. Supports acquisition, costing, logistics, programmatic, mission planning, configuration management, software development, operational architecture development and maintenance, quality assurance, test and evaluation, simulation model development, and independent verification and validation. Validates documentation for compliance with treaties, laws, and higher-level direction. Provides recommendations for solutions to policy problems and conflicts.
Minimum Experience:	Minimum of 10 years of progressive experience (or equivalent combination of education and experience)
Education:	Bachelor's degree and 10 years of experience
No. 7	Analyst 2
Description:	Under minimal supervision, assists in the analysis and documentation of software, hardware, and system requirements to be included in the development, implementation, and production of integrated technology systems. Possesses a general level of knowledge in conducting planning and execution of integration and acceptance testing; creation of system documentation and user training materials; analysis and design of business applications, complex large-scale systems, database management, and use of programming languages; and current storage and retrieval methodologies. Ability to work application problems involving all phases of the systems development life cycle. Coordinates with the project and/or program manager to ensure problem resolution and user satisfaction. Make recommendations, if needed, for approval of major systems installations. Prepares milestone status reports and deliverables/presentations on the system concept to colleagues, subordinates, and end-user representatives. Supports analysis and research for industry, infrastructure, technology, country, geographic area, and biographic and targeted vulnerability. Supports assessments of current events based on the sophisticated

	collection, research, and analysis of classified and open source information. Develops and maintains analytical procedures to meet changing requirements and ensure maximum operations. Collects data using a combination of standard intelligence methods and business processes. Supports technical input to the production of documents necessary to conduct demonstrations or tasks and supports direct services for the execution of a specified demonstration or task. Supports acquisition, costing, logistics, programmatic, mission planning, configuration management, software development, operational architecture development and maintenance, quality assurance, test and evaluation, simulation model development, and independent verification and validation. Validates documentation for compliance with treaties, laws, and higher-level direction. Provides recommendations for solutions to policy problems and conflicts.
Minimum Experience:	Minimum of 6 years of progressive experience (or equivalent combination of education and experience)
Education:	Bachelor's degree and 6 years of experience
No. 8	Administration Support 3
Description:	Provides administrative support to technical and management-level personnel. This includes documentation planning and support, project administration and controls, general office support, executive secretarial support, human resource planning and support, event planning, office relocation planning, mail services, records management, and data input.
Minimum Experience:	Minimum of 4 years of progressive experience (or equivalent combination of education and experience)
Education:	Bachelor's degree and 4 years of experience
No. 9	Administration Support 2
Description:	Provides administrative support to technical and management-level personnel. This includes documentation planning and support, project administration and controls, general office support, executive secretarial support, human resource planning and support, event planning, office relocation planning, mail services, records management, and data input.
Minimum Experience:	Minimum of 2 years of progressive experience (or equivalent combination of education and experience)
Education:	Associate's degree and 2 years of experience
No. 10	Technician 5
Description:	Independently performs specialized work of substantial variety and complexity. Receives objectives and technical advice while assisting in the design of new systems, processes, products, or equipment. Works on segments of developmental projects, constructing experimental or prototype models to meet technical requirements, conducts tests or experiments, evaluates, and records data. Leads junior technicians in providing technical support to engineers/analysts through an expert level of knowledge in research, design, development, testing, and/or manufacturing process improvement. May work from schematics, diagrams, written and verbal descriptions, or defined plans to perform testing and troubleshooting functions on electronic or mechanical components, equipment, or systems. Leads engineering tests and detailed experimental testing to collect data or assist in research work. Leads evaluation tests or experiments requiring selection adaptation, and/or modification of test equipment and test procedures; sets up and operates equipment; records and analyzes data; gathers data from multiple sources to determine trends and diagnose testing needs; and prepares reports.
Minimum Experience:	Minimum of 12 years of progressive experience (or equivalent combination of education and experience)
Education:	Master's degree and 12 years of experience
No. 11	Technician 3
Description:	Independently performs specialized work of substantial variety and complexity. Receives objectives and technical advice while assisting in the design of new systems, processes, products, or equipment. Works on segments of developmental projects, constructing experimental or prototype models to meet technical requirements, conducts tests or experiments, evaluates and records data. Provides technical support to engineers/analysts through a proficient level of knowledge in research, design, development, testing, and/or manufacturing process improvement. May work from schematics, diagrams, written and verbal descriptions, or defined plans to perform testing and troubleshooting functions on electronic or mechanical components,

	equipment, or systems. May conduct engineering tests and detailed experimental testing to collect data or assist in research work. Conducts evaluation tests or experiments requiring selection adaptation, and/or modification of test equipment and test procedures; sets up and operates equipment; records and analyzes data; gathers data from multiple sources to determine trends and diagnose testing needs; and prepares reports.
Minimum Experience:	Minimum of 8 years of progressive experience (or equivalent combination of education and experience)
Education:	Bachelor's degree and 8 years of experience
No. 12	Technician 2
Description:	Under minimal supervision, performs specialized work of substantial variety and complexity. Receives objectives and technical advice while assisting in the design of new systems, processes, products, or equipment. Works on segments of developmental projects, constructing experimental or prototype models to meet technical requirements, conducts tests or experiments, evaluates, and records data. Provides technical support to engineers/analysts through a general level of knowledge in research, design, development, testing, and/or manufacturing process improvement. May work from schematics, diagrams, written and verbal descriptions, or defined plans to perform testing and troubleshooting functions on electronic or mechanical components, equipment, or systems. May conduct engineering tests and detailed experimental testing to collect data or assist in research work. Supports evaluation tests or experiments requiring selection adaptation, and/or modification of test equipment and test procedures; sets up and operates equipment; records and analyzes data; gathers data from multiple sources to determine trends and diagnose testing needs; and prepares reports.
Minimum Experience:	Minimum of 6 years of progressive experience (or equivalent combination of education and experience)
Education:	High School Diploma (GED) and 6 years of experience
No.13	Senior Subject Matter Expert
Description:	Provide expert, independent services and leadership in specialized technical areas for problem definition, analysis, and requirements development and implementation for complex systems in the subject matter area. Provides recommendations and advice on system improvements, optimization, and maintenance. Must be thoroughly familiar with other technology/technical programs in the area of interest
Minimum Experience:	Specialized experience includes superior functional knowledge of delivery order specific requirements, or developing functional requirements for complex integrated systems. Must demonstrate the ability to work independently or under only general direction
Education:	Master's Degree or equivalent and 15 years of experience, of which 10 must be directly related to the required area of expertise
No. 14	Program Director
Description:	The Program Director has experience in managing large projects, contracts, funds, and resources. Duties may include contract management, large project management, and interface with the customer agency. The Program Manager serves as Delta Solutions direct representative and spokesperson on all matters dealing with Government's Contracting Officer's or designated representative, and customer agency representatives. The Program Director is responsible for establishing Delta Solutions schedules and communicating guidance to subordinates and subcontractors. He or she is responsible for the overall operational contract execution and performance. The Program Director allocates resources to support all ongoing projects.
Minimum Experience:	Minimum of 8 years of progressive experience (or equivalent education)
Education:	Master's degree in management sciences, engineering, computer science, economics, education, communications, human resource, or managerial or technical fields
No. 15	Senior Consultant
Description:	Provide expert, independent services and leadership in specialized technical areas. Provides expertise on an as-needed basis to all task assignments. Provides specialized advice and assistance in area of concerns. Must be thoroughly familiar with other technology/technical programs in the area of interest
Minimum	Ten years experience, of which at least 5 years must be specialized. Demonstrated ability to

Experience:	communicate orally and in writing. Demonstrated ability to work independently or under only general direction
Education:	A BA or BS degree in any field. A Master's requires 8 years experience
No. 16	Consultant
Description:	Provide expert, independent services and leadership in specialized technical areas. Provides expertise on an as-needed basis to all task assignments. Provides specialized advice and assistance in area of concerns. Must be thoroughly familiar with other technology/technical programs in the area of interest
Minimum Experience:	Seven years experience, of which at least 2 years must be specialized. Demonstrated ability to communicate orally and in writing. Demonstrated ability to work independently or under only general direction
Education:	A BA or BS degree in any field
No. 17	Senior Facilitator
Description:	The Senior Facilitator has extensive experience in organizing and leading work group sessions to include problem solving, dispute and disagreement resolution, decision-making, wargaming, workshop recording and reporting, and training. The Senior Facilitator has skills to define and refine agendas and build cohesive teams to accomplish those agendas. He/she is responsible for coordinating the logistical to conduct workgroup sessions. The Senior Facilitator serves as the primary coordinator for Delta Solutions internal facilitation training and mentoring programs.
Minimum Experience:	Minimum of 4 years of progressive experience (or equivalent combination of education and experience).
Education:	Master's degree in management sciences, engineering, computer science, economics, education, communications, human resource, or other related managerial or technical fields
No. 18	Facilitator
Description:	The Facilitator has experience in organizing and leading work group sessions to include problem solving, dispute and disagreement resolution, decision-making, wargaming, workshop recording and reporting, and training. The Facilitator has skills to define and refine agendas and build cohesive teams to accomplish those agendas.
Minimum Experience:	Minimum of 4 years of progressive experience (or equivalent combination of education and experience)
Education:	Bachelor's degree in management sciences, engineering, computer science, economics, education, communications, human resource, or other related managerial or technical fields
No. 19	Senior Management Analyst
Description:	The Senior Management Analyst has extensive experience in organizational management, organizational behavior, strategic, tactical, and operational planning, and support, consulting on business process improvement, facilitating, and training. Additionally, he/she has extensive experience in OMB A-76 projects and studies and the entire A-76 process. The Senior Management Analyst serves as the lead analyst on projects and provides training and mentorship to subordinate analyst.
Minimum Experience:	Minimum of 4 years of progressive experience (or equivalent combination of education and experience)
Education:	Master's degree in management sciences, engineering, computer science, economics, education, communications, human resource, or other related managerial or technical fields
No. 20	Management Analyst
Description:	The Management Analyst has experience in organizational management, organizational behavior, strategic, tactical, and operational planning, and support, consulting on business process improvement, facilitating, and training. Additionally, he/she has experience in OMB A-76 projects and studies and the entire A-76 process.
Minimum Experience:	Minimum of 4 years of progressive experience (or equivalent combination of education and experience)
Education:	Bachelor's degree in management sciences, engineering, computer science, economics, education, communications, human resource, or other related managerial or technical fields
No. 21	Decision Support Technographer
Description:	The Decision Support Technographer supports workgroup facilitators or data modeler in preparing and conducting meetings, workshops, and wargames. Manipulates online electronic

	meeting software, such as GroupSystems for business process review and improvement sessions. He/she is responsible for the cataloging, maintenance, and distribution of customer session files.
Minimum Experience:	Minimum of 3 years of experience of which at least 1 year is specialized. Specialized experience includes cross-functional computer skills, knowledge of LAN servers, and knowledge of technical content.
Education:	Bachelor's degree in computer science, information systems, engineering, business, education, English, communications, human resource, or other related managerial or technical fields
No. 22	Manager
Description:	Managerial and/or technical expertise or leadership directing and supporting a broad range of technical efforts requiring highly specialized and diverse knowledge
Minimum Experience:	Five years experience in coordinating activities and budgets
Education:	Bachelor's degree or 4 years of additional experience in lieu of a degree
No. 23	Administrative Support Assistant
Description:	The Administrative Support Assistant has specialized experience using commercial automated Microsoft Office® tools. The Administrative Support Assistant directly supports projects as directed by the Program Director or Project Manager. He/she assists in preparing presentation graphics and supporting the development of project deliverables.
Minimum Experience:	Minimum of 2 years of progressive experience (or equivalent combination of education and experience)
Education:	Associate's degree in management sciences, engineering, computer science, economics, education, communications, human resource, or other related managerial or technical fields
No. 24	Technical Support
Description:	Technical expertise supporting a broad range of technical efforts requiring highly specialized and diverse knowledge
Minimum Experience:	Three years experience in coordinating activities and technical skills related to position
Education:	Bachelor's degree or 4 years of additional experience in lieu of a degree

No. 25	Social Media Specialist
Description:	Manages various social media and online Websites to include postings to Facebook and Twitter accounts. Professionally documents and highlights information to support Ceremonies, such as individual personnel awards, special holiday recognitions, promotions, and Changes of Command. Provides accurate, professional information on organizational events and activities, to include photos, fact sheets, communications, and promotion of organizational mission and vision.
Minimum Experience:	2 years
Education:	BS/BA
No. 26	Program Analyst
Description:	Provides business process analysis and improvements such as Risk Management Framework (RMF) development to include process engineering, process review, and implementation. Improves existing documentation to comply with new requirements of the framework. Identifies current weaknesses and strengths in current process, communication, and documentation to meet objectives and requirements of RMF. Develops metrics for reporting progress in achieving compliance in line with the RMF requirements. Establishes milestones for achieving RMF compliance to include when artifacts must be provided or developed, reviews of processes, and produces accreditation packages for review teams. Identifies areas that can be improved along with recommendations of how to improve.
Minimum Experience:	5 years
Education:	BS/BA

No. 27	Information Technology (IT) System Administrator
Description:	Manages, operates, sustains, and provides logistical and general support for Information Technology (IT) services. Provides IT services to organizations based on the Industry Best Practices framework that allows for high-quality, measurable performance of IT services. Performs all tasks associated with Systems Engineering and IT System Administration and maintenance in support of existing and future networks and other IT initiatives as determined by the unit director. Solves IT problems quickly, with minimal service disruption.
Minimum Experience:	8 years
Education:	BS/BA
No. 28	Lab Maintenance Technician
Description:	Manages, operates, sustains, and provides logistical and general support for closed-loop labs. Responsible for the system design, procurement of hardware, and installation of equipment to support labs. Applies technical knowledge of specialized engineering principles to ensure lab equipment is in operational condition. Troubleshoots and corrects malfunctions using specialized test and diagnostic equipment. Performs preventative maintenance such as installation of: new software releases, system upgrades, and equipment modifications. Provides operation/maintenance instruction to customer personnel.
Minimum Experience:	5 years
Education:	BS/BA
No. 29	Mission Assurance Manager
Description:	Conducts logistics management operations and configuration control processes that involve planning, coordination, or evaluating infrastructure management, sustainment, and/or Support planning and execution. Applies knowledge of systems design and life cycle concepts, along with familiarity of specifications and understanding of maintenance requirements during acquisition and other stages of a system project. Maintains up-to-date knowledge of major issues, program goals, work operations, and managerial channels of organizations involved in Mission Assurance, as well as knowledge of support requirements, safety and security regulation, practices and procedures. Identifies, analyzes, and evaluates options concerning anomaly resolution. Develops and analyzes data to determine mission assurance objectives and goals. Participates in diverse study teams, originates new ideas, projects, and methodologies, and executes projects and/or studies within established financial and/or time constraints.
Minimum Experience:	8 years
Education:	BS/BA
No. 30	Engineer II

Description:	Performs Operations and Maintenance (O&M) on various Antenna and subsystem equipment. Performs Trend Analysis on Antenna System and mission specific Performance. Performs Periodic Maintenance Inspections (PMIs) and antenna system and subsystem calibration. Performs Fault detection and isolation as well as corrosion control. Ensures Inventory Management, Forward Supply Point, and Bench Stock accounts are properly accounted for and maintained. Performs System Check-out. Maintains equipment accounts, replacements, repairs, refurbishments, and upgrades. Performs system integration/engineering, test and operations support, Sustainment Support, Channel Characterization, and O&M support. Maintains Training records, Information Assurance certification levels, and Computer Security (COMSEC) accounts. Ensures all needed hardware and software vendor support/service agreements, warranties, and licenses in order to facilitate equipment maintenance. Maintains configuration management of on-site SW/HW.
Minimum Experience:	5 years
Education:	BS/BA
No. 31	Engineering Technician
Description:	Performs Operations and Maintenance (O&M) on various antenna and subsystem equipment. Performs “S” and “X” band maintenance. Assists with trend analysis on antenna system and mission specific performance. Performs Periodic Maintenance Inspections (PMIs) and antenna system and subsystem calibration. Performs fault detection and isolation as well as corrosion control. Ensures Inventory Management of Forward Supply Point, and Bench Stock accounts are properly accounted for and maintained. Performs System Check-out. Maintains equipment accounts, replacements, repairs, refurbishments, and upgrades. Supports test and operations, performs sustainment support, anomaly test support, Channel Characterization, O&M support, and self-assessments. . Maintains Training records, Information Assurance certification levels, and Computer Security (COMSEC) accounts. Ensures additional duty programs are maintained and service summary deliverables are maintained.
Minimum Experience:	5 years
Education:	AS-AA
No. 32	Antenna Specialist II
Description:	Performs planned maintenance on station antennas and related cabling systems. Tests, aligns, inspects and performs corrective maintenance on antennas and transmission systems. Performs antenna alignment; adjusts guy wire tension, performs all required antenna system tests, calibrations and adjustments. Performs scheduled/unscheduled corrosion control actions and inspects, maintains, and repairs antennas and associated electrical parts. Maintains an up-to-date data file of system and transmission line locations and routings. Uses a variety of electrical and mechanical hand tools. Operates test, measuring, and diagnostic equipment as well as winches, rigging, and survey equipment. Uses special purpose vehicles, maintains and repairs protective fencing, warning markers, and signs, and replaces navigational warning lights.
Minimum Experience:	5 years
Education:	HS
No. 33	Facilities Lead

Description:	Maintains overall responsibility and authority for conducting facility operations. Implements sound management principles critical to advising Government personnel. Interprets technical data, using a variety of methods and approaches to perform required work. Applies a broad knowledge of telecommunication systems and maintenance functions to manage work performance requirements.
Minimum Experience:	8 years
Education:	BS/BA
No. 34	Electronic Technician III
Description:	Coordinates with operational and Civil Engineering (CE) personnel concerning equipment maintenance and repair activities. Performs oversight and Project Manager functions. Responsible for overhauls, installations, routine and scheduled maintenance, modifications, and repairs of a variety of typically self-contained, functionally independent electronic equipment of moderate complexity (e.g., high power High Frequency (HF) and Low Frequency (LF) transmitters, receivers, multiplexers, computer systems, and remote control systems).
Minimum Experience:	5 years
Education:	BS/BA
No. 35	Electronic Technician I
Description:	Operates and maintains site Information Processing (IP) computer-based systems and equipment. Operates and maintains Civil Engineering (CE) equipment. Assists with supply parts/material research, inventory, and procurement activities.
Minimum Experience:	2 years
Education:	HS
No. 36	Electronic Technician III
Electronic Technician II	Operates and maintains Civil Engineering (CE) equipment. Responsible for supply and spare parts/material research, inventory, and procurement activities. Performs duties as the Technical Library Custodian.
Minimum Experience:	5 years
Education:	HS
No. 37	Facilities Maintenance Lead
Description:	Leads facilities personnel in operating and maintaining facilities systems and equipment. Assists with supply research and procurement activities. Serves as the Site Safety Representative. Coordinates environmental requirements.
Minimum Experience:	8 years
Education:	HS
No. 38	HVAC Maintenance Technician
Description:	Operates and maintains the air conditioning and air handling equipment, and associated systems. Assists with supply research and procurement activities.
Minimum Experience:	5 years
Education:	HS
No. 39	Senior Antenna Specialist

Description:	Leads station antenna maintenance and repairs to include related cabling system and equipment. Oversees supporting personnel. Assists with grounds maintenance around the antennas and over antenna ground screens. Assists with supply research and procurement activities.
Minimum Experience:	8 years
Education:	HS
No. 40	Antenna Specialist
Description:	Performs maintenance on station antennas, related cabling systems and grounds maintenance around antennas and ground screens. Assists with supply research and procurement activities.
Minimum Experience:	2 years
Education:	HS
No. 41	High Voltage Electrician
Description:	Maintains and repairs primary high voltage (HV) electrical distribution systems including transformers, regulators, distribution lines, manholes, duct banks, switchgear buss bars and breakers. Maintains and repairs building low voltage (LV) wiring system entrance and distribution panels, cable systems, conductor conduits, controls, transformers, switches, receptacles, outlets, device plates, ground systems, battery chargers, UPS units, light fixtures, rotor-generator sets and related appurtenances. Maintains and repairs exterior, interior, emergency, security and street lighting systems. Maintains and repairs emergency generator electrical control and distribution systems.
Minimum Experience:	5 years
Education:	HS
No. 42	Generator Mechanic
Description:	Maintains diesel engines (emergency power equipment), associated systems, general-purpose machines, and mechanical equipment and engines. Assists with supply research and procurement activities.
Minimum Experience:	2 years
Education:	HS
No. 43	General Laborer
Description:	Provides general maintenance and repair of buildings, grounds, equipment, and structures.
Minimum Experience:	2 years
Education:	HS
No. 44	Site Manager
Description:	Maintains overall responsibility and authority for conducting site operations. Implements sound management principles critical to advising Government personnel. Interprets technical data, using a variety of methods and approaches to perform required work. Applies a broad knowledge of telecommunication systems, facilities, grounds, and maintenance functions to manage work performance requirements.
Minimum Experience:	8 years
Education:	MS/MA
No. 45	Generator/Electrical Specialist

Description:	Performs repairs to component level equipment, as well as inspections and repairs on generators and power supplies. Performs complex maintenance. Tests, operates, diagnoses, repairs, and aligns generators. Operates electrical power generating distribution centers, AC/DC. Diagnoses equipment problems using manuals, schematics, and various test equipment for Diesel Generator Installation and troubleshooting.
Minimum Experience:	2 years
Education:	HS
No. 46	Lead Communications-Electronics Technician
Description:	Applies comprehensive technical knowledge to solve complex problems by interpreting manufacturers' manuals or similar documents. Understands the interrelationships of circuits and judgment in planning work sequence and in selecting tools and testing instruments. Provides technical guidance to lower level technicians and reviews work for compliance with accepted practices. Monitors communications systems status and performs administrative reporting functions. Supports operational, maintenance, testing and troubleshooting of communications equipment to include communications systems restoral and preventative maintenance actions. Assists with facilities maintenance including cleaning spaces, vehicle repair and maintenance, grounds maintenance.
Minimum Experience:	8 years
Education:	HS
No. 47	Communications-Electronics Technician
Description:	Applies comprehensive technical knowledge to solve complex problems by interpreting manufacturers' manuals or similar documents. Understands the interrelationships of circuits and judgment in planning work sequence and in selecting tools and testing instruments. Monitors communications systems status and performs administrative reporting functions. Supports operational, maintenance, testing and troubleshooting of communications equipment to include communications systems restoral and preventative maintenance actions. Assists with facilities maintenance including cleaning spaces, vehicle repair and maintenance, grounds maintenance.
Minimum Experience:	2 years
Education:	HS
No. 48	Purchasing Specialist
Description:	Purchases and requisitions equipment parts, electrical parts for generators, HVAC repair parts and operational material. Keeps hazardous materials and inventory, as well as records and Safety data information. Updates material and information. Purchases housekeeping materials including vehicles, equipment, electrical and air conditioning repair parts, and office supplies. Responsible for annual inventories and property control as well as record keeping of all financial information.
Minimum Experience:	5 years
Education:	HS
No. 49	Facilities Maintenance Specialist
Description:	Performs grounds keeping and landscaping activities to include lawn and grounds care, herbicide treatment, trimming, use of big and small tractors, and equipment maintenance.
Minimum Experience:	2 years
Education:	HS

No. 50	Antenna Maintenance Specialist
Description:	Performs planned and corrective maintenance on station antennas and related cabling systems in accordance with manufacturers recommended maintenance procedures. Tests, aligns, inspects, and performs corrective maintenance in accordance with manufacturer's manuals, the facility maintenance plan, and designated reference data on antennas and transmission systems. Performs antenna alignment; adjusts guy wire tension; performs all required antenna system tests, calibrations and adjustments; performs scheduled/unscheduled corrosion control actions; and operates test, measuring, and diagnostic equipment.
Minimum Experience:	2 years
Education:	HS
No. 51	Facilities Maintenance Leader
Description:	Oversees the operation and maintenance of facilities, grounds, structures, support equipment, and other improvements. Supervises the activities of personnel assigned to operate and maintain utilities systems including emergency power generation and distribution. Ensures proper maintenance of facilities and supporting structures to include normal construction and building trades including plumbing, carpentry, masonry, roofing, corrosion control, painting and custodial. Supervises use of herbicides in the control of vegetation. Performs daily inspections of the facility, supporting structures, fire and safety hazards, and storage and disposal of hazardous materials. Ensures that the proper contingency planning is performed for all the site facilities and equipment. Reviews stock levels of regularly used supplies and items for emergency repairs. Prepares various records and reports. Assigns personnel to operate and maintain the site vehicular and ground powered equipment.
Minimum Experience:	5 years
Education:	BS/BA
No. 52	Lead Systems Engineer
Description:	Applies technical and/or highly specialized engineering to execute engineering management principles and practices. Applies experience, skills, and expert knowledge within a highly specialized engineering sub discipline to broad, complex assignments. Generates revolutionary concepts as evidenced by synthesis of new products or processes. Creates or uses powerful analytical tools to develop solutions for technical engineering or scientific problems. Utilizes and develops tools, techniques, processes and facilities such as state-of-the-art simulation environments, laboratories, and test facilities. Provides leadership and technical direction for engineering activities in a specialized engineering discipline or technology subject area.
Minimum Experience:	8 years
Education:	BS/BA
No. 53	Software Engineer III

Description:	Provides programming and staff guidance on the direction for code development; this includes any changes needed based on training needs created by real world operational modifications. Maintains and develops the operational models that drive the simulation software capability. Maintains operational expertise in the operational missions that would impact and populate the training systems. Provides Software modification and enhancement, Command and Control (C2) system virtualization, system and C2 system integration, network engineering, development and integration of new and modified message sets, and developmental and operational test. Provides technical expertise in modeling and simulation.
Minimum Experience:	8 years
Education:	BS/BA
No. 54	Programmer
Description:	Develops computer programs and routines from design specifications by applying design standards for program structure, implementation techniques, and quality assurance in order to provide programming support to organizations.
Minimum Experience:	5 years
Education:	BS/BA
No. 55	Software Engineer II
Description:	Develops Ground User Interface (GUI) to generate messages in the required format. Develops simulated communications architectures and interfaces that are compliant with requirements. Develops and supports the interfaces between various user systems. Develops use of Distributed Interactive Simulation (DIS) interface with High Level Assembly (HLA) or other agreed upon protocol that would ensure communications between various command and control systems to properly display data on the required system.
Minimum Experience:	5 years
Education:	BS/BA
No. 56	Research Assistant/Specialist Technician
Description:	Provides engineering and analytical support to projects. Leads and performs project tasks involving hardware fabrication and assembly, system maintenance, troubleshooting, test and repair.
Minimum Experience:	2 years
Education:	BS/BA
No. 57	Senior Test Engineer
Description:	Provides formal configuration management, testing, and validation/verification of product development and integration. This includes the maintenance and development of software tools required to maintain compatibility with systems utilized in the execution of Automated Test Messages (ATM). Provides integrated test planning to establish the base-line performance measures used to determine acceptance of current and future version releases. Documents and supplies system administrator and system user manuals.
Minimum Experience:	8 years
Education:	BS/BA
No. 58	Scenario Developer III

Description:	Generates dynamic simulations to be used on the scenario-based systems. Develops, submits, and tracks test objective worksheets in support of exercises. Performs duties as a simulation media exercise controller and as an exercise observer/assessor. Supports exercise-planning conferences. Develops Web based databases that contain pertinent details regarding simulation file content such as event times, missile types, launch latitude, launch longitude, impact latitude, impact longitude, detonation altitude and yield of the events.
Minimum Experience:	8 years
Education:	BS/BA
No. 59	Scenario Developer II
Description:	Develops/runs scenarios and captures outputs. Generates exercise simulation inputs and ground-based sensor response and support simulations for requested scenarios and requested sensor locations. Develops Scenario Injection and Generation System (SIGS) input files. Assists in the analysis and execution of scenarios. Supports exercise-planning conferences and exercise Modeling & Simulation (M&S) event tests. Provides configuration management for the generation and maintenance of scenarios and defines applicable quality control methods.
Minimum Experience:	5 years
Education:	BS/BA
No. 60	System Integrator II
Description:	Performs Lead Systems Administrator/ Integrator duties. Provides leadership and management for virtual training capability that allows mission operators to train using dynamic scenarios from their operational positions with mission partners. Integrates training simulations with the unique command and control (C2) systems. Configures and manages virtual C2 systems and Modeling and Simulation (M&S) tools. Performs complete remediation on all systems to meet compliance standards. Develops, documents and updates internal procedures.
Minimum Experience:	5 years
Education:	BS/BA
No. 61	System Integrator I
Description:	Performs Systems Administrator/ Integrator duties. Provides virtual training capability that allows mission operators to train using dynamic scenarios from their operational positions with mission partners. Integrates training simulations with unique systems. Configures and manages virtual systems and Modeling and Simulation (M&S) tools. Performs complete remediation on all systems to meet compliance standards. Develops, documents and updates internal procedures.
Minimum Experience:	2 years
Education:	BS/BA
No. 62	Junior Software Engineer
	Works with a team of engineers and analysts in the architecture, design, implementation and maintenance of models and simulations to support training and exercises.
Minimum Experience:	2 years
Education:	BS/BA
No. 63	Program Manager

Description:	Leads and manages projects with responsibility for achieving all technical, financial, and schedule objectives. Develops program plans, assigns tasking, monitors work progress, and reports status to Corporate Management. Serves as primary interface to the customer. Reviews and approves contract deliverables.
Minimum Experience:	8 years
Education:	BS/BA
No. 64	Senior Defense Analyst
Description:	Provides review, planning, development, coordination, collaboration, problem resolution and analysis of plans, policies, and procedures related to the implementation of military operations. Assists in the execution of related warning and defense operational events or exercises. Provides analysis and technical support for the development, validation, and implementation of current and evolving defense and warning documents to include policy, Concepts of Plans (CONPLANS), Concept of Operations (CONOPS), Operations Orders (OPORDS), Mission Needs Statements (MSNS), Operational Requirements Documents (ORDS), and Consolidated Requirements Documents (CRD).
Minimum Experience:	8 years
Education:	BS/BA
No. 65	Space Aggressor Project Officer
Description:	Helps prepare Warfighters to fight through contested environments by analyzing, teaching and replicating realistic, creative and integrated space threats. Supports the efforts of organizations and coordinates unit involvement in a variety of Unit Exercises Composite Training Unit Exercises (COMPTUEX), Sustainment Training Exercises (SUSTEX), and Joint Task Force Exercise (JTFEX). Develops DOD Approval Packages to obtain Exercise authorization.
Minimum Experience:	8 years
Education:	BS/BA
No. 66	Instructor II
Description:	Develops, implements, validates, and maintains training and course material. Designs and develops training curriculum and instruction materials. Provides classroom and online instruction consistent with Instructional System Development (ISD) satisfying government / organizational training requirements. Interfaces with internal and external agencies to maintain up-to-date training programs. Conducts, manages, and qualifies course instruction. Coordinates instructional activities with leaders, training managers, and government training personnel. Applies knowledge and experience with training systems and training programs.
Minimum Experience:	3 years
Education:	BS/BA
No. 67	Instructor III

Description:	Manages continual process improvement through employment of DoD's Instructional System Development (ISD) concept. Based on government established course objectives, develops lesson objectives, builds syllabus, and creates lesson material that effectively and efficiently enhance the knowledge level of advanced military professionals/students. Develops measurement instruments including tests, papers, reports, student activities, and capstone exercises. Assesses student work and provides detailed feedback and mentoring throughout all stages of course. Presents lesson material in the classroom. Utilizes course critiques, government inputs, and instructor ideas to continually improve products and process. Maintains professional knowledge and currency of course material and relevant information. Conducts independent study and research. Participates in professional organizations, symposia, conferences, field trips, site visits, and professional dialogue to maintain currency in areas such as: subject matter capabilities, subject matter-related organizations, Command and Control (C2), weapon system employment in a joint/coalition environment, and teaching in a military educational environment.
Minimum Experience:	5 years
Education:	BS/BA
No. 68	Cyber Instructor IV
Description:	Serves as lead instructor of cyber warfare with practical experience of offensive/defensive cyber operations to include ethical hacking vulnerability assessments, and penetration testing. Designs and manages curriculum. Manages continual process improvement through employment of DoD's Instructional System Development (ISD) concept. Based on government established course objectives, develops lesson objectives, builds syllabus, and creates lesson material that effectively and efficiently enhance the knowledge level of advanced military professionals/students. Develops measurement instruments including tests, papers, reports, student activities, and capstone exercise. Assesses student work and provides detailed feedback and mentoring throughout all stages of course. Presents lesson material in the classroom. Utilizes course critiques, government inputs, and instructor ideas to continually improve products and process. Maintains professional knowledge and currency. Conducts independent study and research and utilizes this information to enhance the learning environment through course modifications and/or instruction. Participates in professional organizations, symposia, conferences, field trips, site visits, and professional dialogue to maintain currency in all subject matter related areas.
Minimum Experience:	8 years
Education:	BS/BA
No. 69	Instructor IV

Description:	Manages overall courseware, lessons, and instructors in accordance with government direction and contractual guidelines. Coordinates curricula development and changes with other Area Integrators and government leads. Instructs high-level lesson materials such as: space intelligence, foreign space systems, foreign launch systems, foreign space activities, foreign cyber activities, geopolitical foundations, joint and service doctrine, rules of engagement, foundations of joint and coalition operations, policy basics and the national space policy, strategy development and the integration of the instruments of national power, space planning, space control, law and policy exercise, and end of course exercise. Manages continual process improvement through employment of DoD's Instructional System Development (ISD) concept. Based on government established course objectives, develops lesson objectives, builds syllabus, and creates lesson material that effectively and efficiently enhance the knowledge level of advanced military professionals. Develops measurement instruments including tests, papers, reports, student activities, and capstone exercise. Assesses student work and provides detailed feedback and mentoring throughout all stages of course. Utilizes course critiques, government inputs, and instructor ideas to continually improve products and process. Maintains professional knowledge and currency. Conducts independent study and research and utilizes this information to enhance the learning environment through course modifications and/or instruction. Participates in professional organizations, symposia, conferences, field trips, site visits, and professional dialogue to maintain currency in all subject matter related areas, and teaching in a professional educational environment.
Minimum Experience:	8 years
Education:	MS/MA
No. 70	Integration Instructor
Description:	Provides extensive subject matter expertise in command relationships, the integration of strategic operations with theater operations and the development of doctrine to effectively use capabilities. Provides extensive subject matter expertise on combat in all the relevant domains, land, sea, air, space and cyberspace. Ensures subjects are correctly and effectively incorporated into lesson plans, visual aids, student study materials, and student prerequisite materials. Develops, maintains, and administers all lesson measurements to ensure all Samples of Behavior are properly evaluated in accordance with Instructional System Development (ISD) practices and timelines.
Minimum Experience:	5 years
Education:	MS/MA
No. 71	Logistics Analyst
Description:	Provides logistics and operations and support (O&S) cost analysis of weapon systems/subsystems. Provides technical integrated logistics support and operational support for weapon systems. Performs independent logistics analyses in support of cost analysis.
Minimum Experience:	5 years
Education:	BS/BA
No. 72	Administrative Assistant

Description:	Provides administrative support such as: prepare and maintain schedules and calendars; plan itineraries and schedules; track travel arrangements; support board reviews and processes; prepare, arrange, coordinate, communicate and execute meetings, conferences and other events; prepare and format correspondence, reports, briefings, meeting minutes and other content drafted by management, technical personnel and other staff; assist in providing graphics support and illustrations for incorporation in documents; manage and track recurring and priority requests for information to include: action items, data calls, and submission suspenses; transmit documents and data files; provide electronic records management and document and data repository support; and create document coordination workspace
Minimum Experience:	2 years
Education:	AS-AA
No. 73	Senior Acquisition Program Analyst
Description:	Assists government procurement agencies develop acquisition strategies, work statements, evaluation plans and qualify vendors in the support of budget preparation and defense, Senior Acquisition Executive (SAE) oversight and decision-making activities. Provides Program Executive Office (PEO) program execution and oversight efforts. Maintains and analyzes planning, scheduling, and management activities. Studies, analyzes, and provides recommendations on requirements, acquisition strategies, program documentation, program phase transition plans, supplemental information, and program execution. Researches and analyzes program trends, identifies issues, and recommends solutions. Updates and analyzes program documents and makes recommendations on the allocation of funding, establishment of program goals, objectives, and schedules, and the formulation of program direction. Tracks compliance with stated program direction, identifies changes in program direction, and assesses impacts. Identifies and researches programmatic issues and tradeoffs in terms of required capabilities, costs, and schedules. Uses quantitative analytical techniques to assess system acquisition process issues and develop risk reduction/mitigation approaches for improving acquisition/program planning, control, and execution. Participates in developing acquisition plans, source selection documents, Independent Government Cost Estimates, justifications and approvals, synopses, and requests for proposals/quotes/bids.
Minimum Experience:	8 years
Education:	BS/BA
No. 74	Acquisition Program Analyst

Description:	Assists government procurement agencies develop acquisition strategies, work statements, evaluation plans and qualify vendors in the support of budget preparation and defense. Maintains and analyzes planning, scheduling, and management activities. Studies, analyzes, and provides recommendations on requirements, acquisition strategies, program documentation, program phase transition plans, supplemental information, and program execution. Researches and analyzes program trends, identifies issues, and recommends solutions. Updates and analyzes program documents and makes recommendations on the allocation of funding, establishment of program goals, objectives, and schedules, and the formulation of program direction. Tracks compliance with stated program direction, identifies changes in program direction, and assesses impacts. Identifies and researches programmatic issues and tradeoffs in terms of required capabilities, costs, and schedules. Assesses system acquisition process issues and develop risk reduction/mitigation approaches for improving acquisition/program planning, control, and execution. Participates in developing acquisition plans, source selection documents, Independent Government Cost Estimates, justifications and approvals, synopses, and requests for proposals/quotes/bids.
Minimum Experience:	5 years
Education:	BS/BA
No. 75	Logistics Specialist
Description:	Analyzes international, defense and non-defense perspectives regarding logistics management. Supports program oversight, analysis and policy development. Coordinates with other Federal agencies to shape policies and directives. Develops implementation plans and policies with current vision, goals and objectives for logistics. Develops in-depth strategic analysis and make recommendations regarding the alignment of logistics management governance structures. Prepares and analyzes policies for compliance as well as other agencies' regulations and administration policies. Monitors and analyzes progress toward end-state goals for logistics management. Provides analysis of program execution related to organizational logistics interests. Assesses acquisition program logistics plans supply chain management and strategies. Assesses sustainment and distribution functions to support systems acquisition programs.
Minimum Experience:	2 years
Education:	AS-AA
No. 76	Senior Mission Trainer
Description:	Supports the development, research and course development to train military forces to better operate in a contested, degraded and operationally-limited environment. Augments existing mission-unique training. Develops course materials to include inputs from DoD total force exercises, intelligence support, training against red forces, integrated with external units and provides advanced academics to enhance operator knowledge of systems and the context in which they are operated.
Minimum Experience:	8 years
Education:	BS/BA
No. 77	Courseware Developer

Description:	Supports assigned unit/operations in modifying existing course materials, development of new course materials, and the maintenance of Advance Training (AT) course materials. Works with assigned experts to maintain courseware products through a process that includes review and research of government furnished materials (GFM), such as regulations, technical orders, etc. Prepares task lists, interviews Subject Matter Experts (SMEs), locates and extracts information from technical documents and synthesizes the results of activities in a standard format. Produces, updates, reviews, and revises courseware materials to support academic instruction and training. Develops all courseware using the most current model of Instructional Systems Development (ISD).
Minimum Experience:	5 years
Education:	BS/BA
No. 78	Implementation Support Specialist
Description:	Provides strategy and policy input to command level organizations. Performs in-depth research, fact gathering, and use of analytical and evaluative methods to accurately assess implementation requirements. Provides recommendations to develop Advanced Training (AT) programs that provide students with the required skills and knowledge to operate in their respective domain.
Minimum Experience:	5 years
Education:	BS/BA
No. 79	Outside Plant (OSP) Technician
Description:	Provides Outside Plant (OSP) Operations and Maintenance (O&M) to include, installing, inspecting, splicing, testing, repairing, replacing, upgrading and providing documentation for both copper and fiber optic backbone and distribution systems from the vertical frame to the end-user premise equipment IAW standards, codes and regulations. Identifies, documents and requests maintenance actions on all outside plant cable deficiencies. Receives, responds, and resolves work orders. Installs, modifies, replaces, maintains, relocates, and removes all telephone instruments, Local Area Network circuits, special circuits, house cables, premise copper, and fiber wiring. Installs, modifies, replaces, maintains, relocates, and removes terminal boards, cross connect boxes, fiber optic couplers, fiber media converters, and communications pedestals. Runs cross connects, ensuring proper grounding, tagging, labeling and stenciling. Installs and repairs all outside cable plant cables/fiber optic cables via work orders. Tests fiber optic cables, multimode and single mode, prior to installation, and upon completion of connections. Maintains copper cable and fiber optic assignment records, identifies and labels items according to standard telecommunications labeling scheme. Installs, cleans up and repairs telecommunications racks, cabinets, and closets.
Minimum Experience:	2 years
Education:	HS
No. 80	Inside Plant (ISP) Technician

Description:	Provides Inside Plant (ISP) Operations and Maintenance (O&M) to include telephone systems and associated ancillary equipment. Receives, responds, and resolves work orders. Coordinates with maintenance support and telecommunications providers to facilitate telephone systems maintenance. Reports outages, operates telephone maintenance consoles, installs telephone extensions, performs programming changes on telephone numbers. Troubleshoots and restores telephone services, system, and ancillary equipment outages including services provided by commercial providers. Coordinates troubleshooting end-to-end circuit problems. Maintains the telephone terminations, switch patch panels, switch and cable records and provides planned maintenance reports. Performs terminations at the patch panels for installation, relocation, or removal of telephone service or communications circuits. Identifies, addresses and resolves preventive and corrective system maintenance issues per original equipment manufacturer specifications. Maintains ISP spaces in functional working conditions. Conducts inventory to include tools and supplies.
Minimum Experience:	2 years
Education:	HS
No. 81	Facility Technician
Description:	Provides Facility Operations and Maintenance (O&M) to include maintaining holdings and inventory, conducting preventive maintenance and messaging. Troubleshoots outages to the component level and reports outages. Provides real time transmission systems configuration control, circuit restoration, circuit activation, circuit deactivation, and quality control. Monitors circuits and systems for degradation and executes corrective efforts to restore normal operations. Performs quality control tests and measurements on all trunks, channels, circuits, and equipment. Accomplishes reporting, tracking, and monitoring procedures. Requests and schedules authorized outages. Installs, modifies and/or removes circuits, wiring and ancillary equipment. Maintains and updates a facility link database. Responds to all alarm conditions. Installs, adjusts, and tests ancillary equipment necessary for the operations. Maintain a general message file. Operates and maintains the message center, maintains a technical library, conducts cryptographic restarts, controls inventory, and prepares/submits draft Casualty Reports (CASREPs)
Minimum Experience:	2 years
Education:	HS
No. 82	Knowledge Management Specialist
Description:	Plans and executes training exercises and individual instruction programs to ensure organizations are prepared to accomplish the mission. Provides program management support for programs across operational events, training, exercises, and exercise observations. Prepares/provides lessons learned, readiness data documentation, analysis and assessment, policy/procedure development, and reporting. Manages tasks, knowledge, information, portal information, and security. Supports training systems and synchronization of Concepts of Operation, Implementation, Execution and Standard Operating Procedures to ensure that knowledge management, information management, information sharing, and portal synchronization policies, processes, and procedures are addressed
Minimum Experience:	2 years
Education:	BS/BA
No. 83	Technical Subject Matter Expert

Description:	Provides technical leadership, direction, and special skills for complex tasks and portions of tasks that require unique or uncommon levels of expertise related to specific functional subject matter. Ensures that work within area of responsibility is complete, meets customer requirements, and is of high quality.
Minimum Experience:	5 years
Education:	BS/BA
No. 84	Exercise Training Specialist
Description:	Provides exercise and training documentation support to include the development/maintenance of individual training and pre-formatted materials. Provides training documentation/materials for review, updates materials and standardizes training books. Develops and maintains standard operations procedures. Supports maintaining and exercising alert notification procedures and supports developing and executing exercises with other agencies and organizations.
Minimum Experience:	5 years
Education:	BS/BA
No. 85	Communications Specialist I
Description:	Supports command, control, and communication systems operations, implementation, training, maintenance, user support and administrative support.
Minimum Experience:	5 years
Education:	BS/BA
No. 86	Communications Specialist II
Description:	Operate and monitor communications, detection, and weapons systems essential for controlling air, ground, and naval operations. Duties include maintaining and relaying critical communications between air, naval, and ground forces; implementing emergency plans for natural and wartime disasters; relaying command center information to high-level military and government decision makers; monitoring surveillance and detection systems, such as air defense; interpreting and evaluating tactical situations and making recommendations to superiors; and operating weapons targeting, firing, and launch computer systems.
Minimum Experience:	8 years
Education:	BS/BA
No. 87	Maritime Warning Analyst
Description:	Provides review, planning, development, coordination, collaboration, problem resolution and analysis of plans, policies, and procedures related to the implementation of National Maritime Warfighting (NMW) operations. Supports assist government officials in the execution of warning and defense operational events or exercises. Provides analysis and technical support for the development, validation, and implementation of current and evolving level defense and warning documents to include policy, Concepts of Plans (CONPLANS), Concept of Operations (CONOPS), Operations Orders (OPORDS), Mission Needs Statements (MSNS), Operational Requirements Documents (ORDS), and Consolidated Requirements Documents (CRD).
Minimum Experience:	5 years
Education:	BS/BA
No. 88	System Analyst

Description:	Supports strategic assessments providing observation and data collection in support of exercises. Ensures coordination and distribution of information. Provides inputs for lessons learned and unbiased strategic objective assessments capturing observations made during the actual exercise execution period. Supports After Action reporting processes, providing observation details and recommendations for improvement.
Minimum Experience:	5 years
Education:	BS/BA
No. 89	Information Operations System Administrator
Description:	Provides expertise in the technical, administrative and operational support of Information Operations (IO) systems and networks. Assists in developing, maintaining and enforcing IO policies and procedures. Provides systems administration of workstations and network administration of the IO network environment. Assists Computer Security (COMSEC) Manager in duties to include accountability, annual and semi-annual inspections along with providing COMSEC support to geographically separated units.
Minimum Experience:	5 years
Education:	BS/BA
No. 90	Data Base Manager
Description:	Provides direction and oversight of databases to ensure contractual and government compliance. Monitors the completion of the daily, weekly, and monthly requirements to include preparing daily reports, performing daily database maintenance, establishing new accounts, performing resets for passwords, running and/or guiding customers, and gathering data for customers. Responds to questions from the customer and provides guidance to the customer for performing actions.
Minimum Experience:	5 years
Education:	BS/BA
No. 91	Integrated Maintenance Data System (IMDS) Computer Operator
Description:	Executes resyncs of technical data as well as failure data reports and provides data to personnel monitoring weapon system failure data. Runs validation reports for system comparison to identify errors. Prepares, updates, and distributes the data required for meetings and publishes meeting minutes. Conducts meetings to share issues encountered and discuss methods to alleviate issues. Checks system errors and ensures accurate processing of transactions.
Minimum Experience:	2 years
Education:	HS
No. 92	Integrated Maintenance Data System (IMDS) Analyst
Description:	Performs monthly maintenance summary reports using current and newly created Structured Query Languages (SQLs), macros etc. to access the required information. Compiles data and converts to presentation for group distribution. Researches the validity of the compiled data and verifies its completeness. Sends identified issues to the responsible persons for further clarification database correction. Conducts information meetings and completes status reports to provide data on sites failures and outage causes. Researches errors in the data and provides the customer with a consolidated list of inaccurate report data.
Minimum Experience:	2 years
Education:	BS/BA

No. 93	Computer Specialist
Description:	Resyncs technical data and runs failure data reports for personnel monitoring failure data for the weapon system. Runs validation reports to identify errors that exist between reporting systems. Prepares, updates, and distributes data to support meetings. Presides over meetings to share and alleviate issues. Checks system errors and ensures proper processing of transactions. Uploads and debriefs personnel on new workorder errors via Sharepoint.
Minimum Experience:	2 years
Education:	BS/BA
No. 94	Tech Order Director Operator
Description:	Provides direction and oversight of the Technical Order (TO) Library to ensure contractual and government compliance. Monitors the daily, weekly and monthly requirements to ensure accurate, timely posting of TO changes, and completion of monthly inventories. Maintains databases to include; establishing accounts, establishing / maintaining sub-accounts and TO subscriptions; identifying and removing rescinded TOs; receiving and distributing TO changes and TO orders; and processing users for system access / access removal. Produces and analyzes reports to identify and resolve issues relevant to T.O. management. Utilizes databases to maintain requirements and requisition software for end users. Manages accounts to include requisitioning certificates, creating accounts for specific users, assisting users with initial usage, and troubleshooting synchronization issues. Assists users in requisitioning new TO orders.
Minimum Experience:	2 years
Education:	HS
No. 95	Tech Order Director Assistant
Description:	Performs a combination of both Technical Order (TO) and Library Custodian duties to include, maintaining information management systems, receiving and distributing TO changes, processing dispatch kits, performing list of effective pages checks, posting TO changes, inventorying sub-accounts, and updating sub-account inventories and binder labels.
Minimum Experience:	2 years
Education:	HS
No. 96	Systems Engineer
Description:	Provides engineering and analytical support to include planning, definition, implementation, and operational management of global communications systems. Supports strategic global communications planning to include resource allocation for apportionment, reallocation, deployment, implementation and coalition plans. Conducts integrated, system-level planning and coordination for all communications systems in support of strategic and global operations, including intelligence, commercial and allied resources. Provides assistance with planning and requirements definition for Protected, Wideband, Narrowband, and Commercial communication systems and assessing satellite movements, reconfigurations, and operational impacts on current and future operations and plans.
Minimum Experience:	5 years
Education:	BS/BA
No. 97	Technical Analyst

Description:	Provides engineering and analytical support to include planning, definition, implementation, and operational management of global communications systems. Provides assistance with developing, coordinating, and executing operating concepts to protect and defend Protected, Wideband, Narrowband, and Commercial communications systems. Provides support for systems engineering studies, analyses, and activities and provides support to simulations and activities to define and optimize system interoperability, security, and standardization.
Minimum Experience:	5 years
Education:	AS-AA
No. 98	Space Weather Forecaster
Description:	Responsible for integrating space weather environmental data from a variety of sources to assess current and forecasted weather environments in order to issue products, alert bulletins, and forecasts and provide oversight of this process. Performs quick look and forensic assessments to determine if space weather impacted operations. Performs other reviews of significant space weather events and develops actions and procedures to improve operations.
Minimum Experience:	5 years
Education:	MS/MA

NOTE: Education equivalents are: 14 years of related experience equates to a PhD; 8 years of related experience equates to a Master's Degree; 5 years of related experience equates to a Bachelor's Degree; 3 years of related experience equates to an Associate's Degree. All engineers will have at least a Bachelor's Degree.

Service Contract Labor Standards: The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

SCA Matrix		
SCA Eligible Contract Labor Cat	SCA Equivalent Code - Title	WD Number
Administration Support 2	01020 ADMINISTRATIVE ASSISTANT	15-5417
Technician 3	30081 ENGINEERING TECHNICIAN V	15-5417
Technician 2	30082 ENGINEERING TECHNICIAN III	15-5417
Engineering Technician	30083 ENGINEERING TECHNICIAN III	15-5417
Antenna Specialist II	23380 GROUND SUPPORT EQUIPMENT MECHANIC	15-5417
Electronic Technician III	23183 ELECTRONICS TECHNICIAN MAINTENANCE III	15-5417
Electronic Technician I	23181 ELECTRONICS TECHNICIAN MAINTENANCE I	15-5417
Electronic Technician II	23182 ELECTRONICS TECHNICIAN MAINTENANCE II	15-5417
Facilities Maintenance Lead	23370 GENERAL MAINTENANCE WORKER	15-5417
HVAC Maintenance Technician	23410 HEATING, VENTILATION AND AIR-CONDITIONING MECHANIC	15-5417
Senior Antenna Specialist	23180 - ELECTRONICS, TECHNICIAN, MAINENANCE (OCCUPATIONAL BASE)	15-5417
Antenna Specialist	23382 GROUND SUPPORT EQUIPMENT WORKER	15-5417

SCA Matrix		
SCA Eligible Contract Labor Cat	SCA Equivalent Code - Title	WD Number
High Voltage Electrician	47050 ELECTRICIAN	15-5417
Generator Mechanic	05010 AUTOMOTIVE ELECTRICIAN	15-5417
General Laborer	23470 LABORER	15-5417
Generator/Electrical Specialist	23160 ELECTRICIAN, MAINTENANCE	15-5417
Lead Communications – Electronics Technician	23180 - ELECTRONICS, TECHNICIAN, MAINENANCE (OCCUPATIONAL BASE)	15-5417
Communications-Electronics Technician	23183 ELECTRONICS TECHNICIAN MAINTENANCE III	15-5417
Purchasing Specialist	01410 SUPPLY TECHNICIAN	15-5417
Facilities Maintenance Specialist	23370 GENERAL MAINTENANCE WORKER	15-5417
Antennae Maintenance Specialist	23380 GROUND SUPPORT EQUIPMENT MECHANIC	15-5417
Outside Plant (OSP) Technician	23932 TELECOMMUNICATIONS MECHANIC II	15-5417
Inside Plant (ISP) Technician	23932 TELECOMMUNICATIONS MECHANIC II	15-5417
Facility Technician	23370 GENERAL MAINTENANCE WORKER	15-5417
Integrated Maintenance Data System (IMDS) Computer Operator	14160 PERSONAL COMPUTER SUPPORT TECHNICIAN	15-5417
Tech Order Director Operator	13090 - TECHNICAL ORDER LIBRARY CLERK	15-5417
Tech Order Director Assistant	13090 - TECHNICAL ORDER LIBRARY CLERK	15-5417